



INTRODUCTION

If it cannot be done safely, Saiper will not undertake it. Saiper is committed to continual improvement of our systems and will routinely evaluate our performance through the review of our objectives and targets.

Saiper affirms its commitment to sustainable development, the guiding principles and other requirements outlined in these initiatives.

Saiper is conscious of its obligation towards the environment and towards the health, safety, and security of its employees, customers, the public and others with whom Saiper does business and will foster an open dialogue with these stakeholders.

HSE STRATEGY

Saiper's HSE strategy encapsulates our principles in the areas of safety, product stewardship, the environment, adherence to laws (compliance) and quality. Our HSE policy defines concrete goals, measures, processes and procedures which are applied and implemented in our location(s).

Compliance with the HSE program is reviewed through regular internal audits. At each location where Saiper operates its business, Saiper continuously examines and evaluates the environmental risks, prior to operation.

UNDERLYING FUNDAMENTALS

Safety policy

The health, safety and security of the workers and the communities in which we operate are a principal concern of Saiper.

We focus on reducing the risk of accidents through the design of safe processes and installations.

Safe operations are achieved via risk assessments, risk management provisions and Standard Operation Procedures (SOP's) described in health, safety, security and environmental manuals, accomplished by site-specific procedures.

Product stewardship policy

Saiper supports the proper handling of its products while they are under Saiper's stewardship. This includes procurement, packaging, classification and labeling, handling and storage, possible disposal as well as Safety Data Sheets and safety instructions.

New products go through a HSE review prior to being introduced into our warehouse(s).

We communicate with our customers regarding safe handling practices and product applications.

Environmental policy

Saiper takes all appropriate measures to minimize environmental impacts to the soil, water and air.

Compliance policy

Saiper commits to comply with all health, safety, security and environmental legal and other applicable requirements, including import and export regulations and marketing and use restrictions in all our operations and sales organizations.

Saiper employees comply with all the laws of the countries in which we conduct business and with any international laws governing foreign operations.

This is monitored by internal compliance audits.

Quality policy

Saiper ensures the quality of its products.

Target 2020

Our HSE targets 2020 are outlined as per below:

